



Slavery and Human Trafficking Statement

Introduction

Health House Pharma Ltd t/a P&D Pharmaceuticals, is committed to eliminating acts of modern day slavery and human trafficking within our business and throughout our supply chains.

Our annual turnover is under the legal threshold and therefore we are not legally obliged to report on modern slavery and human trafficking. This statement is made in accordance to Section 54 of the Modern Slavery Act 2015, and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2019.

Organisational Structure, business and supply chains

Health House Pharma Ltd t/a P&D Pharmaceuticals, is an independent, UK based, distance-selling pharmacy business. We conduct our business with due diligence and only source from suppliers with a robust ethical policy.

Policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. Our internal policies ensure that we are conducting our business in an ethical and transparent manner and with integrity in all our business relationships.

We operate a robust recruitment policy involving checks for eligibility to work in the UK to safeguard against human trafficking or individuals being forced to work against their will.

Due diligence

Health House Pharma Ltd t/a P&D Pharmaceuticals, consider ourselves to be a low risk company with regard to slavery and human trafficking. Our internal culture encourages the identification and reporting of any high risk activity within our business. We recruit our employees directly, or through employment agencies who are members of the Recruitment and Employment Confederation.

Assessing, managing risk and training

Health House Pharma Ltd t/a P&D Pharmaceuticals, operate a whistle blowing policy. This policy is accessible in the Standard Operating Procedures, and will have been read by employees during Company induction and training. Employees understand that they can raise concerns without reprisal.

Effectiveness in combating slavery and human trafficking

We operate a zero tolerance policy to slavery and human trafficking. To ensure that the companies in our supply chain comply with our values, we have a supply chain compliance programme which requires our suppliers to confirm that they have a slavery and human trafficking policy in place, and that they require the same from their suppliers.

Approval for this statement

This statement has been approved by the Responsible Person, Ian Greenep.